

The IT Boom and Other Unintended Consequences of Chasing the American Dream

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Innovation Boom in US IT and Immigration

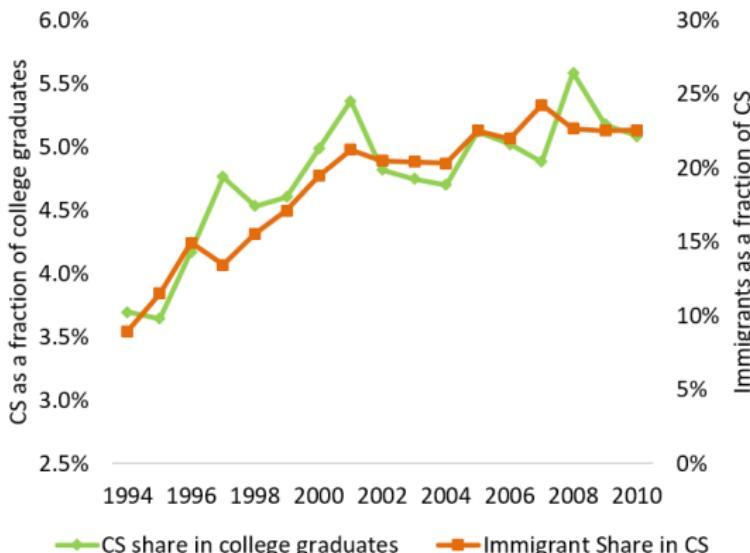
US Computer Scientists as % of College Grads



- CS **fastest growing** occupation in 1990s (and expected to stay fastest growing) (BLS 1996)

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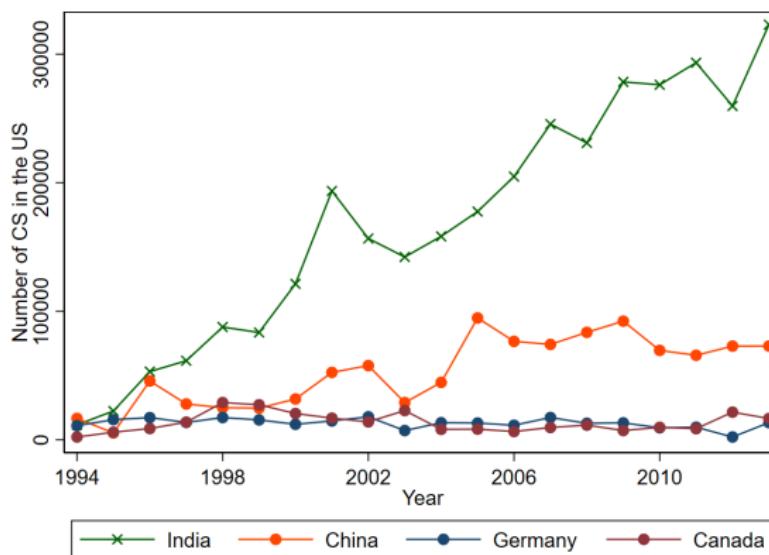
US Computer Scientists as % of College Grads + Immigrants in CS



- CS fastest growing occupation in 1990s (and expected to stay fastest growing) (BLS 1996)

CS Immigration Driven By India

Foreign-born CS workers in the US by Country



- By 2014, more than 70% of H-1Bs went to Indians
- And 86% of all CS H-1Bs went to Indians (5% to China)

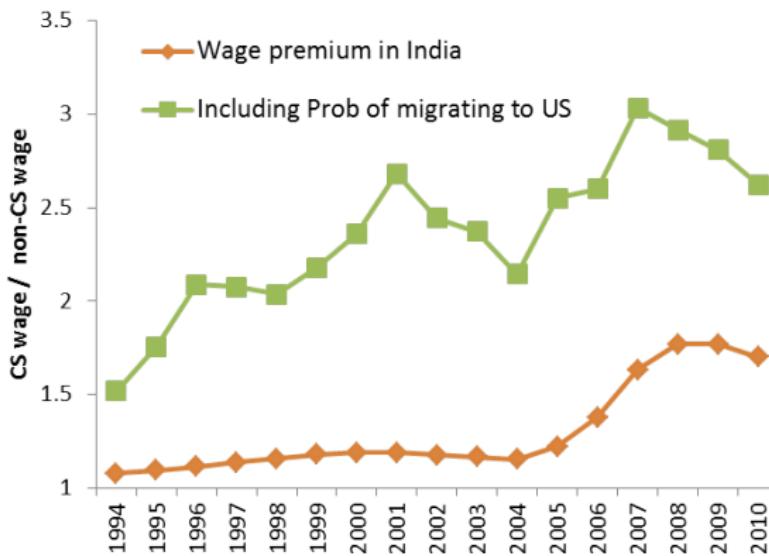
Raises Expected Wage Premium for CS in India

Relative Wages CS to non-CS for Indians



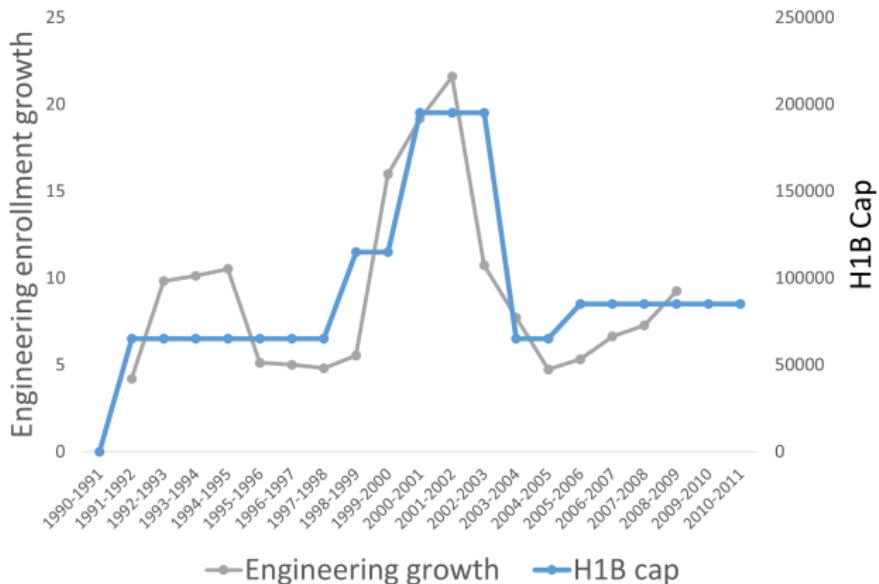
Raises Expected Wage Premium for CS in India

Figure: Relative Wages CS to non-CS for Indians



- In 2010 CS wage is \approx 4 times higher in the US
- and \approx 10% of Indian CS work in the US

Indian students enrolled in Engineering/CS



- “growth (in training and degrees) was driven by larger salaries in the IT industry abroad” (Bhatnagar 2005)
- (since few domestic IT jobs in 90s)

Brain Gain and Circulation

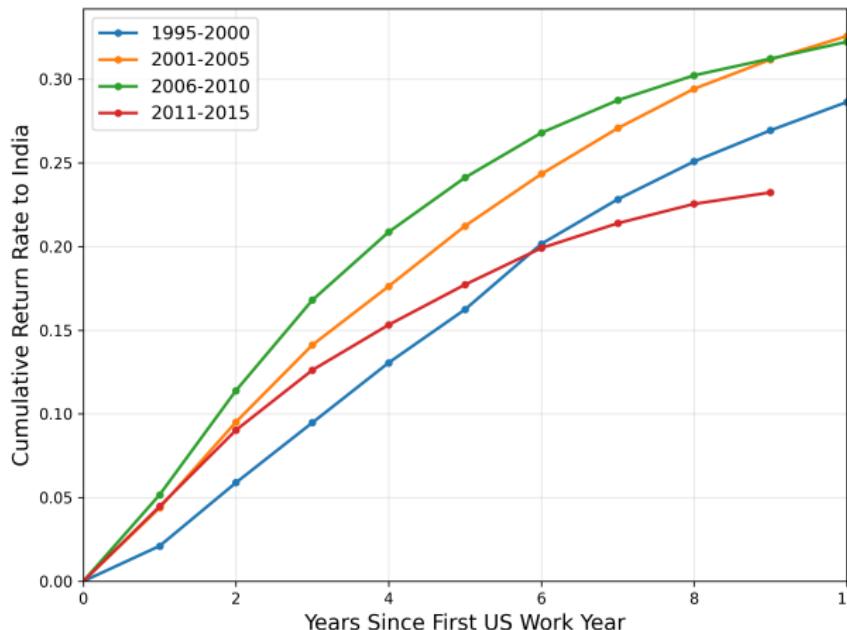
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- In 6 years, >20% return

Boom in Indian IT firms

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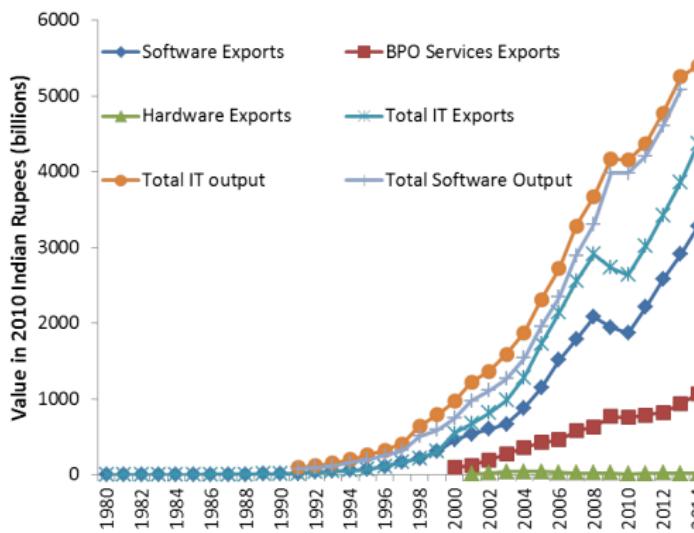
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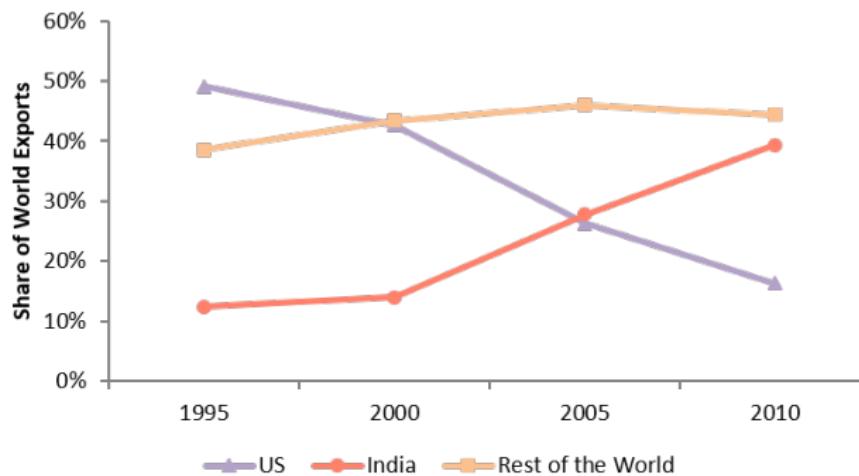
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IT Sector Output in India



India Becomes Major Exporter of IT

Share of IT Exports: US, India and Rest of the World



- India overtakes the US in 2005 as an exporter of IT

What role did **Immigration** play in the spread of this tech boom to the other side of the world?

This Paper

- Evidence of ‘brain-gain’ driven by migration prospects
 - Prob(migration) affects India’s Major & Occupation choice
 - IV: variation in H-1B cap + baseline occu/major shares

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- Build 3 country, 2 sector, quantitative GE model
(di Giovanni et. al. 2015, Desmet et. al. 2018, Llull 2018, Burstein et. al. 2019, Colas 2019, Caliendo et. al. 2020, Monras 2020)
 - Dynamic occupational choice: CS vs Other.
 - Indians: uncertain on migration when choosing major
 - Migrants can return once visas expire (‘brain circulation’)
 - Innovation in CS

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- Results:
 - Immigration raised welfare and IT output in US & India
 - Endogenous labor supply is key to quantify welfare:
Else... Brain Drain → Lower welfare in India

Combine two new datasets

- **Enrollment:** Universe of accredited Indian colleges
 - Digitize govt reports by school-field-year
- **Migration and Workers:** Universe of LinkedIn profiles
 - Occupation choice of workers in India LinkedIn vs ACS

US migration prospects and major choice in India

- Some school-majors more alumni in the US → Should respond more to changes in H-1B cap

US migration prospects and major choice in India

- Some school-majors more alumni in the US → Should respond more to changes in H-1B cap
- Leverage H-1B cap changes over time (t)
 - + school (s), field (f) exposure. H-1B cap
 - $\text{Mig exposure}_{s,f} = \frac{\text{N grads from s,f before 2000 in US}}{\text{Enrollment in s,f in 2000}}$
 - Mig Dd_t isolates demand from the US (e.g., policy changes)

$$\ln(\text{Students}_{s,f,t}) = \beta_1 \left(\text{Mig Dd}_t \times \text{Mig exposure}_{s,f} \right) +$$
$$\underbrace{\delta_{sf}}_{\text{school-field FE}} + \underbrace{\delta_{st}}_{\text{school-time FE}} + \underbrace{\delta_{frt}}_{\text{field-region-time FE}} + \underbrace{\epsilon_{srft}}_{\text{Residual}}$$

Effect of H-1B cap on Enrollment in Majors

	Log(Enrolled)				Log(Passed Exams)			
Mig Exp X Log(H-1B Cap)	0.174*** (0.0639)	0.121*** (0.0447)			0.172*** (0.0643)	0.125*** (0.0348)		
Mig Exp X Log(Non-Indians)			0.139*** (0.0494)	0.0976*** (0.0343)			0.139*** (0.0489)	0.102*** (0.0258)
Observations	8,421	7,649	8,421	7,649	8,421	7,649	8,421	7,649
R-squared	0.914	0.950	0.914	0.950	0.874	0.920	0.874	0.920
School-by-Field FE	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Field-by-Year FE	Yes	No	Yes	No	Yes	No	Yes	No
State-by-Year FE	Yes	No	Yes	No	Yes	No	Yes	No
Field-State-Year FE	No	Yes	No	Yes	No	Yes	No	Yes
School-Year FE	No	Yes	No	Yes	No	Yes	No	Yes



Alternative leads

Alternative shifters

State level

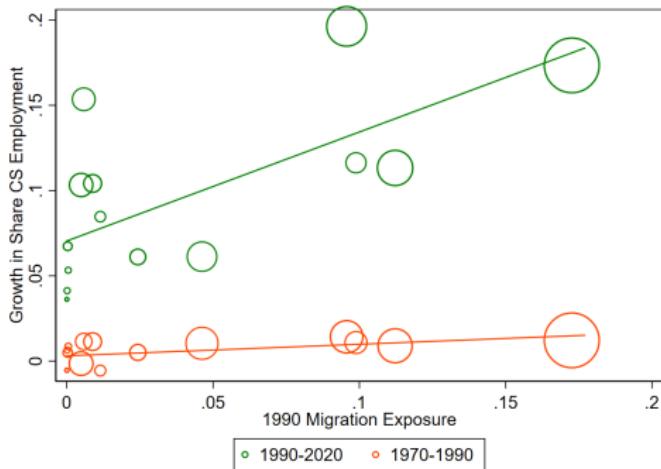
Occupation Choice & Migrant Demand

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- Divide Indian states on baseline (pre-1990) CS migration intensity to the US

Occupation Choice & Migrant Demand

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- Pre H-1B, no relationship.
- Post H-1B more growth in exposed states.



India Labor Response to Migration Opportunities

- Did migration to US impact occupational choice in India?
- Variation across time t , occs o & regions r in India

$$\begin{aligned} \ln(N_{ort}) = & \beta_2 (\text{Mig exposure}_{or} \times \text{Mig Dd}_{ot}) \\ & + \delta_{or} + \delta_{rt} + \delta_{ot} + \epsilon_{ort} \end{aligned}$$

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- A ‘brain-gain’ response.

Event Studies

Correlated Demand

	All	Young	Log(Employment)			
			Old	All	Young	Old
Mig Exp X Log(H-1B Cap)	0.00778** (0.00373)	0.0187*** (0.00580)	0.000675 (0.00204)			
Mig Exp X Log(Non-Indians)				0.0524*** (0.00955)	0.101*** (0.0126)	0.00509** (0.00226)
Observations	283,133	89,533	45,287	234,369	77,682	35,930
R-squared	0.987	0.977	0.982	0.990	0.981	0.985
State-by-Occ FE	Yes	Yes	Yes	Yes	Yes	Yes
State-by-Year FE	Yes	Yes	Yes	Yes	Yes	Yes
Occ-by-Year FE	Yes	Yes	Yes	Yes	Yes	Yes

Model Overview

Model Overview

Dynamic Labor Supply

- College-major and **Occupation** choice: CS vs. Other
- Uncertainty on migration when choosing → “brain gain”.

Product Market and Labor Demand:

- (1) US, (2) India, (3) Rest of World
- **2 Sectors:** (1) Final Goods, and (2) IT Good
- CS generate innovation **spillover** on technology

Dynamic Labor Supply

■ Major Choice:

- Before joining labor market, students choose major given expected earnings
- Heterogeneous preferences

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■ Occupation Choice:

- Dynamic, occupation (o) choice thereafter

$$V_{t,a}^o = \max_o \left\{ \underbrace{w_t^o \varepsilon_i^o}_{\text{current wage}} + \underbrace{\chi(a) \times \mathbb{1}(o_t \neq o_{t-1})}_{\text{switching cost}} + \underbrace{\zeta_o}_{\text{Occ. Avg taste}} + \underbrace{\beta \mathbb{E}_t [V_{t+1,a+1}^o] + \underbrace{\sigma \eta_{i,t}^o}_{\text{preferences}}}_{\text{future payoffs}} \right\}$$

- Heterogeneous preferences ($\eta_{i,t}$) and abilities (ε_i^o)
- Switching costs vary by age a
- Occupation-switching mitigates wage impacts

Drivers of Brain Gain and Brain Circulation

- **Timing:** Choose occupation in India in $t \rightarrow$ If CS, draw immigration probability $p_{t+1} \rightarrow$ If selected, migrate and work in $t + 1$

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- **Migration Probability:** depends on cap and CS ability \rightarrow positive selection
- Return migrants are different (**brain circulation**)
 - 15-24% return by 6 years
 - Returning can be endogenous decision based on preferences
 - Not perfect substitutes with non-migrants
 - Return migration: has ambiguous effects on India

Production

- 2 Sectors: (1) Final Goods, and (2) IT Goods
- US, India, Rest of World: export/import all varieties

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- CS innovation spillover on IT technology
- IT good is **intermediate good** in Final output
 - Growth and innovation in IT affects downstream sectors

[Equilibrium](#)[Back](#)

Labor Demand

- Nested composite of 3 CES nests:
 - 1. Graduates vs non-grads
 - 2. CS grads vs non-CS grads
 - As CS workforce increases, demand for **complements** rise
 - Sector- and Skill-biased technical change over time
 - 3. In India: return CS vs non-migrant CS
 - 3. In US: immigrant CS vs native CS

First Estimate Fundamental Elasticities

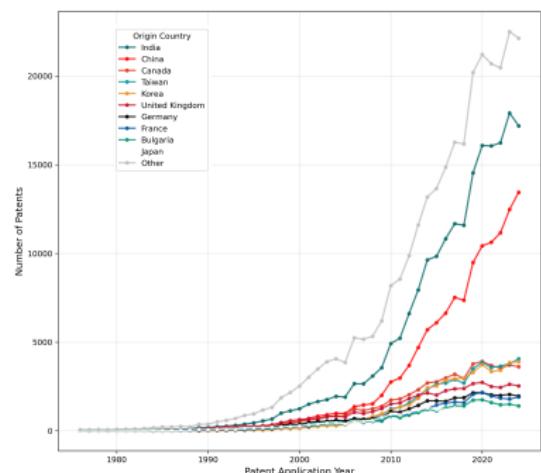
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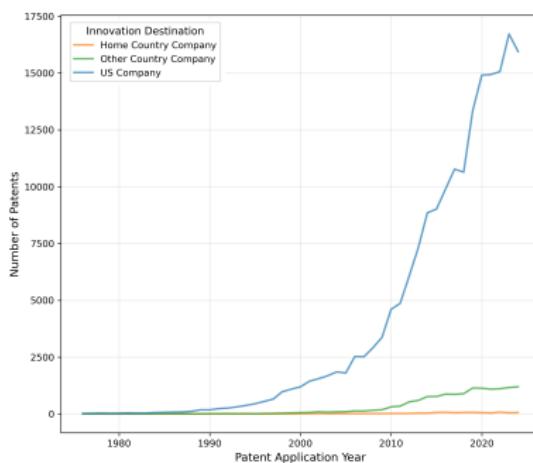
- 1 India's labor supply response to migration opportunity
 - Estimated brain gain ✓
- 2 Computer Science innovation elasticity:
 - Estimate impact on [patents](#) Results
 - Leverage: (1) Immigrants concentrated in CS, (2) H-1B cap
- 3 Labor supply elasticity (wrt wages)
 - Dynamic: Long run v Short run elasticity
 - SMM Identification Details

Immigrant Patents Driven by Indians

(a) Patents By Country



(b) Assignees



Back

SMM Identification

- 1 India's labor supply response to migration opportunity
 - Estimated using shift-share ✓
- 2 Computer Science innovation elasticity: $T_k = T(CS_k)$
 - Estimate impact on patents ✓
- 3 Labor supply elasticity (wrt wages)
 - **Dynamic:** Long run v Short run elasticity Details
 - “Innovation Shocks” shift out labor demand: ‘Trace out’ labor supply curve

Impact of Migration: Ambiguous Predictions

- Effects on the sending country: India
 - Brain-drain vs Brain-gain ([skill acquisition](#)) and
 - Brain-circulation: [return migrants](#)

(Stark 2009, Easterly & Nyarko 2009, Abarcar & Theoharides 2020)

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- Effects on [workers](#) in both countries
 - More [CS](#) (lower wages) vs more innovation (higher wages)
 - For [non-CS](#): more demand (higher wages) vs more switching into [non-CS](#) (lower wages)
(Borjas 1999, Kerr & Lincoln 2010, Hunt & Gauthier-Loiselle 2010, Peri et. al. 2015, Doran et. al. 2017, Bound Khanna & Morales 2017)
- [Consumers](#): better off from lower prices, more productivity

Impact of Migration in 2010

	Baseline	No occupational choice	
		In both countries	In India only
Wages			
US CS workers	-0.64%		
India CS workers	-12.27%		
Occupational Choice			
US CS (native plus immigrant)	2.88%		
US CS workers	-3.89%		
India CS workers	42.23%		
IT production			
US IT output	1.06%		
India IT output	25.02%		
Welfare			
Welfare of US natives	0.043%		
Welfare in India	0.066%		

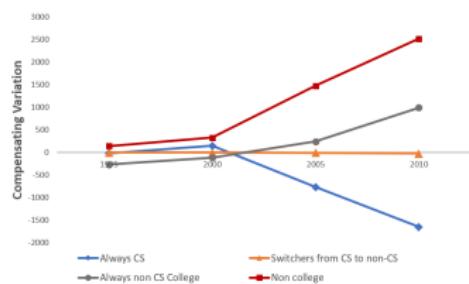
Impact of Migration in 2010

	Baseline	No occupational choice	
		In both countries	In India only
Wages			
US CS workers	-0.64%	-2.40%	-0.54%
India CS workers	-12.27%	1.31%	1.47%
Occupational Choice			
US CS (native plus immigrant)	2.88%	6.72%	3.16%
US CS workers	-3.89%	-	-3.60%
India CS workers	42.23%	-	-
IT production			
US IT output	1.06%	3.84%	2.21%
India IT output	25.02%	-10.41%	-10.17%
Welfare			
Welfare of US natives	0.043%	0.061%	0.045%
Welfare in India	0.066%	-0.055%	-0.053%

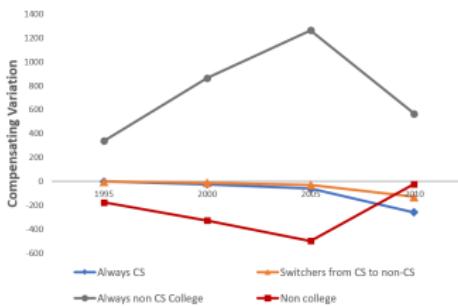
- **Brain Gain > Brain Drain:** If can't switch occupations
India CS / IT can't grow; US IT output will rise

Distributional Welfare (USD mn)

(a) US native Workers



(b) Workers in India



Mechanisms

■ Return Migration: Results

- 1 Bring back tech knowhow and enlarge Indian IT sector.
- 2 But lowers gains from migration – less ‘brain gain’.

■ Innovation Spillover: Results

- 1 Key for India’s welfare gain.

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■ Innovation Spillover: Results

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■ Trade and Remittances: Results

- 1 Lower trade costs: more shift in IT production to India
- 2 Remittances shift where income is spent

■ Alternative counterfactuals:

- 1 Vary cap-size – results are non-linear but monotonic Results
- 2 Restrictions in later years: different consequences Results

US Immigration Policy Partly Affected Structural Change in India

- Halving H-1B migration **reduces welfare** by 0.15%
 - \$55K per migrant
 - \$13K goes to US workers; \$1.1K to Indian non-migrants
- **Distributional consequences** of migration:
 - In US and India, native computer scientists wages lower
 - Non-CS better off from immigration.
- Important to model **occupational switching, trade, innovation, price changes, wage expectations....**
- **Endogenous skill acquisition** key to quantify gains

Thank You!